

**SALARY TABLE 2016-LV (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.55%  
FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ  
TOTAL INCREASE: 1.35%  
EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,012	\$ 21,714	\$ 22,413	\$ 23,108	\$ 23,807	\$ 24,216	\$ 24,907	\$ 25,603	\$ 25,631	\$ 26,279
2	23,624	24,186	24,968	25,631	25,922	26,684	27,447	28,210	28,973	29,736
3	30,931	31,790	32,649	33,508	34,367	35,226	36,086	36,945	37,804	38,663
4	34,724	35,688	36,653	37,617	38,582	39,546	40,511	41,475	42,440	43,404
5	39,928	41,007	42,086	43,165	44,244	45,323	46,402	47,481	48,560	49,639
6	42,102	43,304	44,507	45,710	46,913	48,116	49,318	50,521	51,724	52,927
7	45,450	46,787	48,124	49,460	50,797	52,134	53,471	54,808	56,144	57,481
8	47,372	48,852	50,332	51,812	53,292	54,772	56,252	57,732	59,212	60,692
9	50,688	52,323	53,958	55,592	57,227	58,862	60,496	62,131	63,765	65,400
10	55,820	57,621	59,422	61,222	63,023	64,824	66,625	68,425	70,226	72,027
11	59,350	61,328	63,306	65,284	67,263	69,241	71,219	73,197	75,176	77,154
12	71,137	73,508	75,879	78,250	80,621	82,993	85,364	87,735	90,106	92,477
13	84,591	87,411	90,231	93,051	95,871	98,692	101,512	104,332	107,152	109,973
14	99,960	103,292	106,624	109,957	113,289	116,621	119,953	123,286	126,618	129,950
15	117,581	121,501	125,421	129,341	133,261	137,180	141,100	145,020	148,940	152,860

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>